



# Better Together ERP and HCM

Streamline Labor and Payroll Management with a Modern Cloud Business Platform

To scale effectively and boost profitability, organizations must streamline how they manage their workforce. Connected systems that integrate human resources, payroll, financials, and timekeeping offer a powerful solution by unifying critical people and business data in one place.

These technologies eliminate manual processes, reduce administrative overhead, and improve accuracy across human resource and finance functions. With real-time insights into labor costs, productivity, and compliance, leaders can make faster, smarter decisions that drive revenue and support sustainable growth.

By aligning people management with financial performance, connected solutions empower organizations to operate more efficiently, scale confidently, and gain a competitive edge in today's dynamic business environment.

## Benefits of Connected Workforce Management



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## Unified Data, One Source of Truth

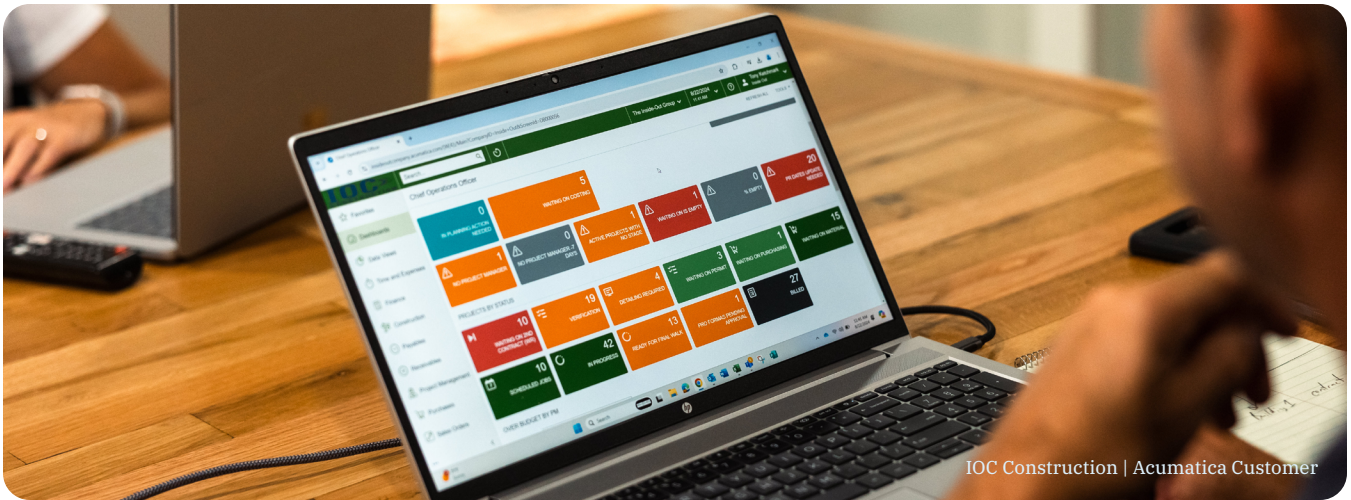
Acumatica + ADP brings financials, HR, payroll, and timekeeping together in a single, unified platform—delivering real-time visibility into labor costs, workforce productivity, and performance. This integrated approach eliminates data silos and empowers decision-makers with accurate, up-to-date insights across departments.

Automated processes reduce the risk of human error in critical areas such as tax calculations, benefits deductions, job costing, prevailing wage and union calculations, certified payroll, and labor law compliance—helping organizations maintain regulatory standards, avoid costly penalties, and operate with greater confidence.

“Having a solution that can communicate with other tools was a must. There are a lot of pieces and moving parts, multiple vendors and subcontractors, and different expenses and financial controls that need to be tracked and communicated . . .

Once we decided to go to the cloud, other software couldn't compare to Acumatica's Construction Edition.”

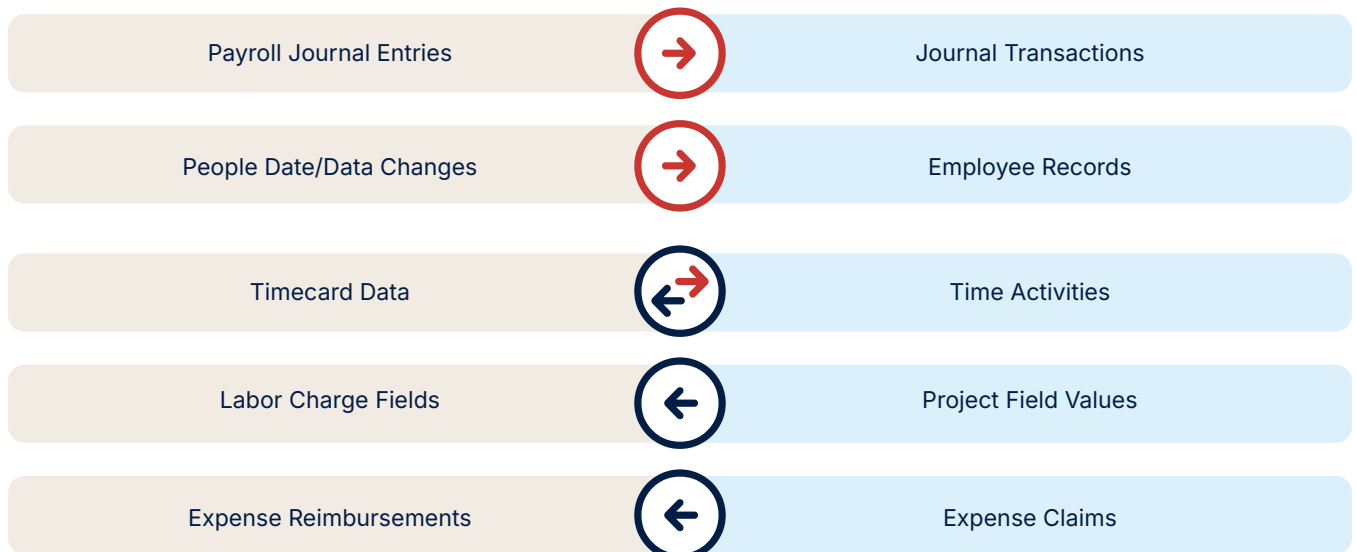
– Bruce Young, President And Co-Founder, Curran Construction



## Centralized Workforce Data

Eliminate data silos by seamlessly syncing employee records, payroll, time tracking, and financial data between ADP and Acumatica. This integration ensures HR and finance teams are always working from the same accurate, up-to-date information—improving collaboration, reducing errors, and enhancing decision-making.

Custom workflows can be configured to trigger alerts, approvals, or automated actions based on key events—such as onboarding a new employee, processing payroll, or flagging compliance issues. This reduces administrative overhead, ensures timely execution, and keeps your operations running smoothly.





## Streamlined Operations & Automation

Automated data flows eliminate manual entry, reduce errors, and accelerate mission-critical processes. With real-time synchronization of time and attendance data, you can enable accurate payroll processing, precise job costing, and seamless project accounting—while ensuring data consistency across every department.

Finance, HR, and operations teams benefit from a unified, synchronized system that minimizes administrative overhead and frees up resources for higher-value initiatives. By streamlining operations through intelligent automation, your business can scale faster, adapt more easily to change, and maintain a lasting competitive edge.



## Real-Time Compliance & Audit Readiness

Stay ahead of shifting regulations with real-time compliance monitoring and built-in audit readiness. The integration of Acumatica and ADP ensures compliance-related data is always accurate, up to date, and easily accessible across your organization.

Automated workflows and embedded controls streamline regulatory reporting, while real-time dashboards deliver instant visibility into labor costs, workforce metrics, and compliance status. By eliminating manual data consolidation, you reduce delays, minimize risk, and respond to audits with speed and confidence.

This proactive, automation-driven approach not only reduces exposure to penalties but also strengthens your compliance posture—empowering your teams to focus on strategic priorities, not paperwork.

**“Acumatica’s architecture was one of the main deciding factors from the IP side. It has well-established APIs, well-built cloud infrastructure, and real solid accounting. It was built for mid-sized businesses to help them grow. Other solutions architectures were out of date, too expensive or had bolted-on cloud solutions. Acumatica was built from the ground up to be a cloud solution.”**

– Aaron Gabrielson, CTO, Redmond, Inc.



## Scalable, Cloud-Native Architecture

Fuel sustainable growth, maximize productivity, and stay ahead of compliance demands with a flexible, cloud-native ERP solution that scales effortlessly with your business. Whether you're expanding into new markets, onboarding distributed teams, or increasing headcount, this adaptable platform evolves with you—without adding complexity.

Automated workflows and real-time data synchronization eliminate manual oversight, reduce administrative burden, and ensure data accuracy across your organization. With centralized controls and audit-ready reporting built into the system, you can confidently meet regulatory requirements—no matter how complex your operations become.

This scalable, compliance-first approach empowers your teams to shift their focus from routine tasks to strategic initiatives—driving innovation, agility, and long-term success.



## Empower the Employee Experience

Empower employees with a seamless, modern experience through integrated self-service portals that allow them to view pay stubs, manage benefits, submit time-off requests, and track hours—all from a single, intuitive interface.

Real-time synchronization between ADP and Acumatica ensures accurate time and attendance tracking, feeding directly into payroll and project costing. This reduces errors, minimizes disputes, and builds trust across the organization.

With mobile access, employees and managers can stay connected and productive from anywhere—supporting hybrid work environments and improving responsiveness. Integrated communication tools keep everyone informed with timely updates on schedules, pay, and benefits, while streamlined approval workflows accelerate decision-making and reduce bottlenecks.

By aligning employee data with financial and operational systems, businesses gain deeper insights into workforce performance, enabling smarter talent development and fostering a culture of engagement, transparency, and growth.

Ready to simplify,  
scale, and  
move faster?  
**Let's connect.**



ADP is a comprehensive global provider of cloud-based human capital management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration and a leader in business outsourcing services, analytics and compliance expertise. Our unmatched experience, deep insights and cutting-edge technology have transformed human resources from a back-office administrative function to a strategic business advantage. Learn more about our philosophy, success factors and why companies work with ADP.

## Acumatica Cloud Platform

Acumatica's Cloud Platform is a modern, flexible foundation built for growing businesses that demand agility, scalability, and customization. Designed in the cloud, for the cloud, it offers low-code/no-code tools, open APIs, and seamless mobility—empowering users to tailor workflows, personalize dashboards, and extend functionality without disrupting core systems. It enables companies to reduce IT overhead, accelerate innovation, and adapt quickly to change. Whether you're a business user or developer, Acumatica delivers a future-proof ERP platform that evolves with your needs to support long-term growth.



Acumatica Cloud ERP is a comprehensive business management solution that was born in the cloud and built for more connected, collaborative ways of working. Designed explicitly to enable small and mid-market companies to thrive in today's digital economy, Acumatica's flexible solution, customer-friendly business practices, and industry-specific functionality help growing businesses adapt to fast-moving markets and take control of their future.

For more information on Acumatica, visit [www.acumatica.com](http://www.acumatica.com) or follow us on [LinkedIn](#)